



IFIN-HH Gender in Physics Day Agenda

June 29, 2017 from 9:30 to 17:00, at IFIN-HH Conference Hall

Atomistilor street 409, Bucharest-Magurele, Ilfov County

9:30 - 10:00 **Participants registration**

10:00 – 11:15 **Opening session**

Convener: Mrs. Daniela Mitache – Romanian National Television (TVR)

10:00-10:15 **Welcome and brief presentation of IFIN-HH**

Speaker: Dr. Livius Trache – IFIN-HH Scientific Director,

Team Leader for GENERA project

10:15-10:30 **The GENERA Project – the view of European gender problem**

Speaker: Thomas Berghoefer – GENERA Project Manager, DESY

10:30-10:45 **Short presentation of HR gender distribution in IFIN-HH**

Speaker: Mrs. Raluca Stoicea – Head of HR Department, IFIN-HH

10:45-11:00 **Women in Romanian Research and Academia (TBC)**

Speaker: Prof. Monica Alexandru – Director, Ministry of Research and

Innovation

11:00 – 11:15 **More gender diversity on boards and committees**

Speaker: Dr. Ioan Ursu – IFIN-HH Scientific Secretary

11:15-11:30 **How can we create environments that attract and develop talented women in physics research?**

Speaker: Dr. Maria Dinescu – Head of National Library of Physics, IFIN-HH,

Senior researcher at National Institute for Laser, Plasma and Radiation Physics

11:30 - 11:45 **Coffee break**

Convener: Mrs. Daniela Mitache – Romanian National Television (TVR)

11:45 – 12:00 **Women's empowerment, more than a gender issue ? – A policy and a strategic concern**

Speaker: Dr. Octaviana Marincas - Counselor, Ministry of Research and

Innovation

12:00 – 12:15 **Gender equality: global problems, local solutions**

*Speaker: Dr. Alexandru Nicolin – Senior Researcher, Department of
Computational Physics and Information Technologies, IFIN-HH*

12:15 – 12:30 **An univiersity perspective: from physics student to academic career
and family**

Speaker: Dr. Roxana Zus – Lecturer, Faculty of Physics, Bucharest University

12:30 – 12:45 **From exclusivity to equilibrium – a practical example**

*Speaker: Dr. Raluca Marginean – Senior researcher, TANDEM Laboratory,
IFIN-HH*

12:45 – 13:00 **How can we encourage a girl to choose a scientific career ?**

Speaker: Dr. Violeta Iancu – Senior researcher, ELI-NP Project, IFIN-HH

13:00 – 13:15 **Women in physics. A point of view of a young scientist**

Speaker: Dr. Gina Isar – Senior researcher, Institute for Space Science

13:15 – 13:30 **How can we alleviate gender bias ?**

Speaker: Ms. Andreea Munteanu – Physicist, IFIN-HH

Member in IFIN-HH GENERA Team

13:30 – 14:30 **Lunch on site**

14:30 – 15:30 **Afternoon paralel sessions:**

Session A: **How can we integrate gender equality concept at organizational level ?**

Convener: Dr. Livius Trache – IFIN-HH Scientific Director

Session B: **Organizational expectations for a tailored Gender Equality Plan**

Convener: Dr. Thomas Berghoefer – GENERA Project Manager, DESY

Session C: **How can we create a more inclusive work environment ?**

Convener: Dr. Justyna Struzik - Institute of Sociology, Jagiellonian University

15:30 – 16:00 **Summing presentation of parallel sessions**

Closing sessions

Convener: Mrs. Daniela Mitache – Romanian National Television (TVR)

16:00 – 17:00 **Visit of two IFIN-HH facilities:**

TANDEM Laboratory and ELI-NP project

